

TAYSIDE JOINT POLICE BOARD

MINUTE of MEETING of the **TAYSIDE JOINT POLICE BOARD** held in Committee Room 1, 14 City Square, Dundee on Monday 22 August 2005 at 10.00 am.

Present: Councillor COLIN YOUNG, Depute Lord Provost CHARLES FARQUHAR OBE, Councillors RON SCRIMGEOUR, JAMES BARRIE, JACK GIBB, Lord Provost JOHN LETFORD, Councillor IAN MACKINTOSH, Depute Provost STEWART McGLYNN, Councillors IAN MILLER, BOB MYLES, Bailie NEIL I C POWRIE, Councillors GEORGE REGAN, CHRISTINA ROBERTS, LEWIS SIMPSON and ALEXANDER STEWART.

Apologies: Apologies for absence were intimated on behalf of Councillors ALISTAIR BARR and HELEN DICK.

Councillor COLIN YOUNG, Convener, in the Chair.

WELCOME: Prior to the commencement of the business the Convener welcomed Mr COLIN McMAHON, Interim Treasurer, to his first meeting of Tayside Joint Police Board.

1. DECLARATIONS OF INTEREST

There were no declarations of interest made.

2. MINUTES OF PREVIOUS MEETINGS

(a) Tayside Joint Police Board

The minute of meeting of the Board of 27 June 2005 was submitted, approved as a correct record and signed by the Convener.

(b) Appointments Sub-Committee

The minute of meeting of the Appointments Sub-Committee of 27 June 2005 was submitted and noted (**Appendix I**).

3. OPERATIONAL POLICING - UPDATE

With reference to Article 3 of the minute of meeting of the Board of 9 May 2005, there was submitted Report No PB52/05 by the Chief Constable providing members with an update in relation to crime in the Force area, an overview of notable events since the last Board meeting and other operational matters of interest.

The Chief Constable pointed out that during the period under consideration the Force had had one of the busiest periods in its history. However, a reduction in the various crime statistics had been recorded. The Report gave information under the headings of Crime Summary, Domestic House Breaking, Serious Violent Crime, Vehicle Crime, Drugs and Road Policing. In addition, various events of note and a selection of the letters of appreciation which had been forwarded to the Force, were included for information.

The Board noted the terms of the Report

4. TAYSIDE POLICE RACE EQUALITY SCHEME ACTION PLAN UPDATE

With reference to Article 6 of the minute of meeting of the Tayside Joint Police Board of 9 May 2005, there was submitted Report No PB53/05 by the Chief Constable which provided members with an update on the progress of the Tayside Police Race Equality Scheme 2002-2005 and the underpinning action plan.

In order to assist the Board meet its monitoring responsibility, the Report detailed the other actions which had been carried out since the last meeting.

The Board noted the terms of the Report.

5. POLICING AND SECURITY AT THE 2005 G8 SUMMIT

With reference to Article 3 of the minute of meeting of the Board of 9 May 2005, there was submitted Report No PB54/05 by the Chief Constable regarding the G8 World Leaders Summit which had been held at Gleneagles Hotel, Perthshire from 6-8 July 2005, and for which Tayside Police had been responsible for policing and security and the maintenance of public order. The Report outlined the outcome of this unprecedented operational challenge for Tayside Police.

The Chief Constable paid tribute to the Strategic Commander, Assistant Chief Constable W Bald and the Head of Planning, Chief Superintendent Brian Powrie, for their work in securing a successful Summit.

The Convener expressed appreciation to the Chief Constable, all police officers, support staff and the special constabulary for the way in which the strategic aims had been achieved. Members of the Board endorsed the Convener's comments and passed on congratulations to all relevant members of the staff of the three local authorities for their contribution.

6. POLICE PAY AWARD 2005

With reference to Article 12 of the minute of meeting of the Board of 23 August 2004, there was submitted Report No PB55/05 by the Chief Constable advising on the current position with regard to the 2005 police pay negotiations.

The Board agreed:-

- (i) to note that agreement had been reached between the official and staff sides for a 3% pay award from 1 September 2005 for all ranks;
- (ii) to approve implementation of this pay award subject to ratification by Scottish Ministers;
- (iii) to note that the award was in line with the allowance of 3% made in the 2005/2006 Revenue Budget in respect of the police pay award from 1 September 2005; and
- (iv) to note that the pay award would be contained within the agreed 2005/2006 Revenue Budget.

7. REVIEW OF CHARGES FOR THE SERVICES OF POLICE OFFICERS 2005

With reference to Article 13 of the minute of meeting of the Board of 23 August 2004 and to Article 6 above, there was submitted Report No PB57/05 by the Chief Constable recommending increases in the charges for services of police officers consequent to the pay award from 1 September 2005, and taking into account the recommendations from ACPOS Finance Management Business area.

The Board approved the increase in charges for the services of police officers with effect from 1 September 2005 as detailed in the Report.

8. PROPOSAL TO UTILISE GENERAL RESERVE IN 2005-2006

With reference to Article 14 of the minute of meeting of the Board of 23 August 2004, there was submitted Report No PB56/05 by the Chief Constable which detailed proposals to utilise part of the Board's general reserve in the current financial year.

The Board agreed:-

- (i) to approve the proposal to utilise £500,000 of the Board's general reserve to enhance operational efficiency and officer safety in the current financial year;
- (ii) to note the intention to bring forward proposals to utilise a further £216,000 from the general reserve once a review of resources had been carried out; and
- (iii) to note the balance of £764,000 which remained as a general reserve for use by the Board to meet any significant demands which might occur but were not budgeted for.

9. POLICE APPEALS TRIBUNAL

The Board was advised that two appeals had been lodged with the Registrar (the Clerk) under the Police Appeals Tribunals (Scotland) Rules 1996.

The tribunal had to comprise four members as detailed in the Police and Magistrates Court Act 1994 namely:-

- a person chosen from a list of persons who have been nominated by the Lord President of the Court of Session
- a member of the authority
- a person chosen from a list maintained by the Secretary of State of persons who are (or who have been) Chief Constables other than a person who is (or has at any time been) Chief Constable of the police force and
- a retired Constable of appropriate rank

The Board agreed that the Convener would represent the authority on the tribunal.

10. TAYSIDE JOINT POLICE BOARD TIMETABLE OF MEETINGS 2006

The Board agreed that the meetings in 2006 would be held in the Town and County Hall, Forfar at 10.00 am on the following dates:

30 January 2006
8 May 2006
26 June 2006
21 August 2006
13 November 2006

The Board also agreed that meetings of the Sub-Committees in 2006 would be held in Conference Room 1, Tayside Police Headquarters, 4 West Bell Street, Dundee on the following dates:-

Personnel Sub-Committee followed by Complaints Sub-Committee:

Monday 13 February 2006
Monday 22 May 2006
Monday 4 September 2006
Monday 27 November 2006

Finance Sub-Committee:

Friday 24 March 2006
Tuesday 12 December 2006

Audit Sub-Committee:

Friday 24 March 2006
Tuesday 13 June 2006
Tuesday 29 August 2006
Tuesday 12 December 2006

11. AIRWAVE CONTRACT CHANGE

With reference to Article 2 of the minute of meeting of the Board of 29 January 2001, there was submitted Report No PB59/05 by the Chief Constable advising members of a change to the Airwave Contract relating to the provision of Hot Switch Clusters.

The Board agreed:-

- (i) to note the intention of PITO to sign a Contract Change Notice to the Airwave Framework Contract for the provision of Airwave Hot Switch Clusters;
- (ii) to note that there would be no cost to Tayside Joint Police Board arising from the proposal;
- (iii) to instruct the Clerk to advise PITO of the Board's agreement to this change; and
- (iv) to note the intention to submit a further report to the Board in respect of work to increase the ground based network resilience which would result in a contract change notice to be signed by the Board.

12. INDEPENDENT CUSTODY VISITING ASSOCIATION – NATIONAL CONFERENCE

With reference to Article 8 of the minute of meeting of the Board of 23 August 2004, there was submitted Report No PB61/05 by the Clerk seeking authority for the attendance at the Independent Custody Visiting Association National Conference in Belfast on 5 November 2005 of three Custody Visitors and two officials.

The Board approved the attendance of one Custody Visitor from each of the appointed areas and two officers of Tayside Joint Police Board at the conference.

TAYSIDE JOINT POLICE BOARD

MINUTE of MEETING of the **APPOINTMENTS SUB-COMMITTEE** of **TAYSIDE JOINT POLICE BOARD** held in Conference Room 2, Tayside Police Headquarters, 4 West Bell Street, Dundee on Monday 27 June 2005 at 12.00 noon.

Present: Councillors COLIN YOUNG, CHARLES FARQUHAR OBE, RON SCRIMGEOUR, ALISTAIR BARR, ROBERT MYLES and CHRISTINA ROBERTS.

Councillor YOUNG, Convener, in the chair

1. DECLARATIONS OF INTEREST

There were no declarations of interest made.

2. EXCLUSION OF PUBLIC AND PRESS

The Sub-Committee agreed to exclude the public and press during consideration of the following items in order to avoid disclosure of information which was exempt in terms of paragraph 1 of Part 1 of Schedule 7(A) to the Local Government (Scotland) Act 1973, paragraph 1.

3. RETIREMENT OF CHIEF OFFICER

There was submitted Report No PB50/05 by the Clerk advising of the notification of the retirement of Deputy Chief Constable Ian Gordon, OBE, QPM, LLB on 6 December 2005.

The Sub-Committee noted the position.

4. RECRUITMENT OF CHIEF OFFICER

There was submitted Report No PB51/05 by the Personnel Adviser to the Appointments Sub-Committee (Assistant Chief Executive (Management) Dundee City Council) which advised the Sub-Committee of the Scottish Executive Guidelines on Selection Procedures (Chief Officer Appointments in the Scottish Police Service), made recommendations on the selection process and sought the views of the Sub-Committee on a number of issues.

The Report detailed the general principles to be adopted for the recruitment of the Deputy Chief Constable and, after discussion, the Sub-Committee agreed:-

- (i) that the draft job description as detailed in Appendix I of the Report be approved, subject to minor amendment as discussed;
- (ii) that the draft person specification as detailed in Appendix II of the Report be approved, subject to minor amendment as discussed;
- (iii) that the draft advertisement as detailed in Appendix III of the Report be approved, subject to minor amendment as discussed;
- (iv) that the fixed term appointment for the post of Deputy Chief Constable be for a minimum period of 4 years and a maximum of 7 years;
- (v) that the candidates be requested to ask their Chief Constable to complete a report on themselves, together with two references from partner organisations with whom they have worked;
- (vi) that, in addition to formal interview, the short-listed candidates be required to make a presentation to the Sub-Committee and be subject to pre interview profiling;

- (vii) that the abilities and personal qualities detailed in the person specification would be given equal importance in the evaluation process; and
- (viii) to meet again on 26 August 2005 for the short listing of applicants.