



# **TAYSIDE** POLICE

## **POLICY**

### **DRUGS, SURVEILLANCE & SDEA – APPOINTMENT AND TENURE**

**Effective Date:** 29 November 2005  
**Review Date:** November 2008  
**Owning Department:** HQ Crime Management

# **POLICY DOCUMENT**

## **1. PURPOSE**

This document states the Tayside Police appointment and tenure policy for postings with the Drugs Branch, Surveillance Branch and the Scottish Drug Enforcement Agency (SDEA).

## **2. POLICY**

Health and Safety issues have impacted on the above branch, members of whom are now required to undertake extensive and difficult training at the Scottish Police College. In order to qualify for a pass in surveillance work, surveillance officers must successfully complete a rigorous 4 week driving course to ensure they can safely use high performance vehicles in the often tense surveillance environment. Immediately following successful completion of the driving course the officers embark on additional surveillance training which is designed to provide them with the full range of skills they will require to compete against criminals who over the period have rapidly developed countering techniques.

This is not a pre-requisite for officers within the Force Drugs Branch, however, if additional places are available on the relevant courses, Drugs Branch Officers will undertake this training.

Officers new to the branch will, at the earliest opportunity, be sent on the driving/surveillance courses at the Scottish Police College and if successful will have tenure in line with force policy. Officers who do not complete the courses successfully will be returned to division at a suitable juncture agreed with the respective Divisional Commander.

The Detective Inspector, Drugs/Surveillance Branch will ensure that officers new to the branch are exposed to sufficient surveillance work to give them as reasonable a grounding as can be achieved prior to them attending at the Scottish Police College. Arrangements will also be made to ensure that the force driving instructor provides the officer with pre-driving course instruction.

If any officer displays lack of ability in terms of surveillance capability or safe driving technique during these initial stages of involvement with the branch then the Detective Superintendent, Headquarters Crime Management will be notified. Any officer who is not supported to attend the training course at the Scottish Police College, will be returned to division at a suitable juncture agreed with the respective Divisional Commander.