

TAYSIDE POLICE

EQUALITY IMPACT ASSESSMENT

Name of Policy/Procedure:	Appropriate Adults Tayside
Owning Department:	HQ Crime Management
Person completing assessment:	D Sutherland Det. Sgt. 8008

STAGE 1 - SCREENING

1 IDENTIFY AIMS OF THE POLICY

1.1 State the purpose of the policy:
To inform all members of staff of the requirement to utilise appropriate adults during the course of an interview where the interviewee has a mental disorder.
To define the role of the appropriate adult during the interview process.

2 COLLECT INFORMATION

2.1 Do you have up-to-date and reliable information about the different racial and other social groups the policy is likely to affect? If so describe what type of data/information you are using.
This policy affects any person who has a mental disorder and is interviewed by the police as an accused, suspect, witness or victim. Recording of the ethnicity of the users commenced with effect from 01/04/2007.
Scottish National Guidance in relation to the use of Appropriate Adults is in place and are currently being revised.
There will only be a risk to older people and people with mental disorders if the Policy & Guidance document is not complied with.

3 DECIDE IF THE POLICY IS RELEVANT

3.1 Could the policy adversely affect the people the force employs?	No
3.2 Could the policy adversely affect the people the force serves?	No
3.3 Does the development/review of this policy present the Force with an opportunity to promote equality and good relations with and between any of the following: <ul style="list-style-type: none"> • Older people? • Young people? • People with disabilities? • Men? • Women? • Racial groups? • Religious / faith communities? • Lesbian, gay, bi-sexual & transgender (LGBT) communities? If Yes , state which groups.	Yes Older people and people with disabilities

If the answer to Q's 3.1, 3.2 and 3.3 is **NO** - go to Q.4 – Assessment complete.

3.4 Is there any reason to believe that people could be affected differently by the policy because they belong to a particular section of the community? E.g. in terms of access to a service, or the ability to take advantage of proposed opportunities. If so which groups does it affect?	
Older people	No
Young people	No
Disabled people	No
Men	No
Women	No
Racial groups	No
Religious / faith communities	No
LGBT communities	No

3.5 Is there any evidence that any part of the policy could discriminate unlawfully , directly or indirectly, against any of the above sections of the community?	No
3.6 Is there any evidence that some sections of the community may have different expectations of the policy in question?	No
3.7 Is the policy likely to affect relations between certain groups, for example, because it is seen as favouring a particular group or denying opportunities to another?	No
3.8 Is the policy likely to damage relations between any particular section of the community and Tayside Police?	No

If the answer to any of the questions in Section 3 is **Yes** - the policy is relevant to the statutory duties.

4. LEVEL OF RELEVANCE

4.1 What is the level of relevance being allocated to this policy? eg. high, medium, low or not relevant (See Guidance). Please indicate level in relation to each of the sections of society listed below:	High, medium, low or not relevant
Older people	Low
Young people	not relevant
Disabled people	Low
Men	not relevant
Women	not relevant
Racial groups	not relevant
Religious / faith communities	not relevant
LGBT communities	not relevant

5. COMPLETION OF INITIAL ASSESSMENT

If the policy/guidance is considered to be **NOT RELEVANT** or **LOW** to all racial/social groups print this document, seek endorsement of decision from head of department and complete the section below. Thereafter print it, sign it and obtain the approval and signature of the Policy Owner/Head of Department. The signed document should then be forwarded to the Inspection Unit Sgt. An electronic version should be sent by e-mail to the Inspection Unit Sgt.

If the policy/guidance is graded as relevant at **HIGH** or **MEDIUM** levels for any racial/social group, move to Stage 2 and complete a FULL IMPACT ASSESSMENT.

Completed by: Det. Sgt. Dave Sutherland 8008	Signature: Date: 31st May 2007
Head of Department: Det. Ch. Supt. Angela Wilson	Signature: Date:

<i>Inspection Unit Use Only</i>
Date Received:
Review Date:

- All original signed documents will be retained by the Inspection Unit Sgt (Business Change and Improvement Dept, HQ Division).